

# BEE VERIFICATION CERTIFICATE

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT

### SHUTER & SHOOTER PUBLISHERS (PTY) LTD

Company Registration No: 2002/002530/07

VAT Number: 4600198743

Address Details: 110 CB Downes Road, Mkondeni, Pietermaritzburg, 3201

**HAS BEEN EVALUATED IN TERMS OF SECTION 9(1) OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT AMENDMENT ACT 46 OF 2013, USING THE GENERAL SCORECARD (REVISED CODES) FOR GENERIC ENTERPRISES.**

**BEE CONTRIBUTOR: LEVEL 3**

**SCORE RECOGNITION: 85% ≥ and < 100%**

ELEMENT	TARGET	SCORE
Ownership Equity	25	18.41
Management Control	19	16.7
Skills Development	20	14.4
Enterprise Supplier Development	40	38.63
Socio-Economic Development	5	4.73
<b>Total Score</b>	<b>100</b>	<b>92.87</b>

B-BBEE STATUS	RESULT
Black Ownership %	40.07%
Black Female Ownership %	2.66%
Empowering Supplier	YES
ESD Beneficiary	YES: CAT B
Procurement Recognition	110%
Certificate number	19551-040516

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 11 October 2013 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 04 May 2016 is available for inspection at the registered office of Shuter & Shooter Publishers (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Shuter & Shooter Publishers (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.



Shameema Ismail

Registration No.: 506422

B-BBEE Approved Registered Auditor

Date of Issue: 04 May 2016

Expiry Date: 03 May 2017

Audit Firm IRBA Registration No.: 921297

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